

EHRA / SHRA Staff by Institution Fall 2020 (2021 Fact Sheet)

Institution	EHRA	SHRA
Appalachian State	583	1268
Elizabeth City State	96	157
East Carolina	862	2998
Fayetteville State	167	339
NC Agricultural & Technical State	372	843
NC Central	300	525
NC State	2767	4115
UNC-Asheville	145	299
UNC-Charlotte	807	1688
UNC-Chapel Hill	2658	6331
UNC-Greensboro	745	1088
UNC-Pembroke	182	395
UNC – School of the Arts	89	236
UNC – Wilmington	405	1017
Western Carolina	341	680
Winston-Salem State	160	371
Total	10679	22350

The UNC system-wide number of EHRA non-faculty appointments as of October 2021 was 10,827.

BNA Involuntary Layoff/Discharge Rates (Averages) (2012-2022)

For NCAIS category 61 (Educational Services) .05

For NCAIS category 923 (State and Local Govt Education) 1.1

BNA Industry	Average involuntary layoff/discharge percentage	Estimated class members / year (% of 10,679)
Educational Services 61	.05	53.395
State and Local Government Education 923	1.1	117.469



2021 Fact Sheet



Institutional Characteristics



Institution, City	Appalachian State University, Boone, NC
Top 5 Undergraduate Degree Fields	1) Business, Management, and Marketing; 2) Health Professions; 3) Education; 4) Communication and Journalism; 5) Psychology
Carnegie Class	Master's Colleges and Universities (larger programs)
Credit Rating	Aa3 (Moody's)
Total Enrollment	20,641 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

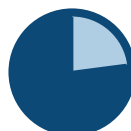
Admission Rate: 84.7%

Admitted = 17,886
 Applied = 21,120



Yield Rate: 22.9%

Enrolled = 4,099
 Admitted = 17,886



Admissions Metrics for Admitted Students

Test Scores:

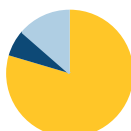
Average SAT Reading 628
 Average SAT Math 621
 Average ACT Composite 27

Average HS GPA 4.06

Average HS Rank Percentile 73.3

Enrolled Student High School Type:

NC Public: 3,262 (79.6%)
 NC Private: 281 (6.9%)
 Out-of-State: 556 (13.6%)
 Unknown: 0 (0.0%)



Enrollment, Fall 2021

Total Enrollment: 20,641

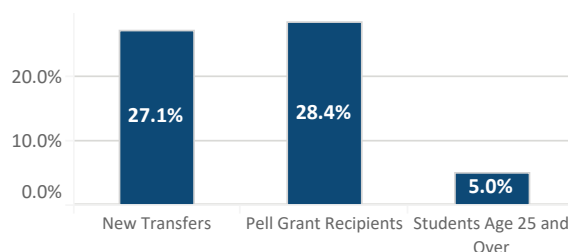


Undergraduate:
18,555 (89.9%)

Graduate:
2,086 (10.1%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	1.8%	1.2%
Black or African American	3.2%	8.5%
Hispanic or Latino	8.2%	3.5%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	4.6%	1.1%
White	80.8%	83.5%
Unknown or Non-Resident Alien	1.2%	2.0%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	92.4%	90.7%
Full-time	93.9%	44.1%
Female	56.7%	70.4%
Military Service	797	277



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 86.2%

Total Degrees Awarded: 4,879



Bachelor's Degrees: 4,213

Master's Degrees: 654

Doctoral/Professional Degrees: 12

5-Year
Change:

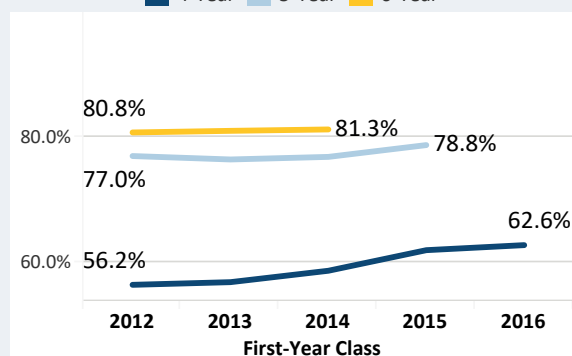
▲ 2%

5-Year
Change:

▲ 9%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 11%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 2,892

Faculty :
1,041

SHRA Staff:
1,268

EHRA Staff:
583

Faculty: 1,041

Tenured/Tenure-Track :

71.6%

Faculty/Staff Engagement Postivity 55.0%

Median Public Institution Benchmark 65.0%

Voluntary Turnover Rate 4.9%

Median Public Institution Benchmark 7.5%

Permanent Full-Time Staff 1,851

Median Length (Years) of

Faculty/Staff Employment 10.5

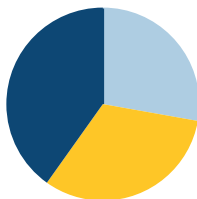
Student to Faculty Ratio 16:1



Revenues and Expenditures, FY20

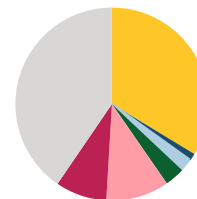
Revenues

- Tuitions & Fees (net of aid): 28.2%
- State Appropriations: 32.8%
- Other Revenues: 39.0%



Total Expenditures: \$437.1 million

- Instruction: 33.0%
- Research: 1.3%
- Public Service: 2.1%
- Student Services: 3.1%
- Academic Support: 10.1%
- Institutional Support: 8.7%
- Other Expenses: 41.6%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus)	\$7,289
Tuition & Fees (Out-of-State, On-Campus)	\$22,896
Students Awarded Grants and Scholarships	16,686
Average Grant or Scholarship Amount	
Among Recipients	\$16,260
Average Federal Debt of Bachelor's	
Completers (in-state borrowers)	\$19,566
% of Bachelor's Completers that Borrowed	55.7%
Loan Default Rate	3.9%
Average Cost of Attendance after Grants	
and Scholarships	\$10,687



Impact and Engagement

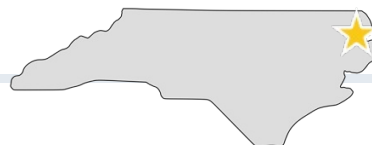
Alumni Working in NC	39,279
Research Awards	\$36M
Alumni with National Board	
Teaching Credentials	#1 in nation, 5 years running
Savings through Energy Reduction	\$30,376,000
Watauga County AppKIDS program	
Providing food and clothing	Over 40 years
NC Industries Employing the Most Alumni	Accounting;
Construction Management; Banking and Finance; Education;	
Healthcare; and Insurance and Risk Management	



2021 Fact Sheet



Institutional Characteristics



Institution, City	Elizabeth City State University, Elizabeth City, NC
Top 5 Undergraduate Degree Fields	1) Interdisciplinary Studies; 2) Homeland Security, Law Enforcement, and Firefighting; 3) Business, Management, and Marketing; 4) Parks, Recreation, Leisure, Fitness, and Kinesiology; 5) Public Administration
Carnegie Class	Baccalaureate Colleges--Diverse Fields
Credit Rating	Baa2 (Moody's)
Total Enrollment	2,054 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 76.8%

Admitted = 2,590
 Applied = 3,373



Yield Rate: 12.5%

Enrolled = 324
 Admitted = 2,590



Admissions Metrics for Admitted Students

Test Scores:

Average SAT Reading 509
 Average SAT Math 489
 Average ACT Composite 18

 Average HS GPA 3.38
 Average HS Rank Percentile 63.9

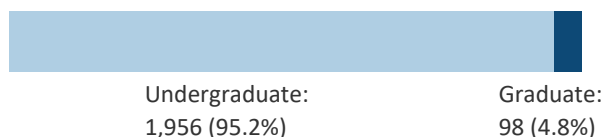
Enrolled Student High School Type:

NC Public: 215 (66.4%)
 NC Private: 4 (1.2%)
 Out-of-State: 100 (30.9%)
 Unknown: 5 (1.5%)



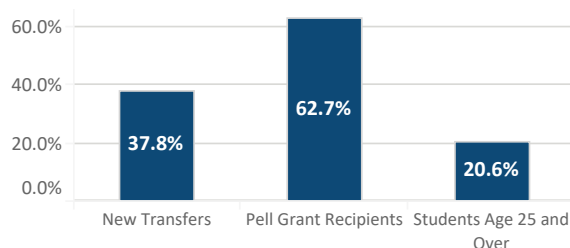
Enrollment, Fall 2021

Total Enrollment: 2,054



Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	0%
Asian	<1%	1.0%
Black or African American	68.4%	45.9%
Hispanic or Latino	4.7%	4.1%
Native Hawaiian or Other Pacific Islander	<1%	0%
Two or More Races	5.2%	1.0%
White	17.6%	20.4%
Unknown or Non-Resident Alien	3.0%	27.6%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	76.6%	89.8%
Full-time	83.2%	36.7%
Female	59.8%	78.6%
Military Service	203	1



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate:

73.3%

Total Degrees Awarded: 320



Bachelor's Degrees: 300

Master's Degrees: 20

5-Year
Change:

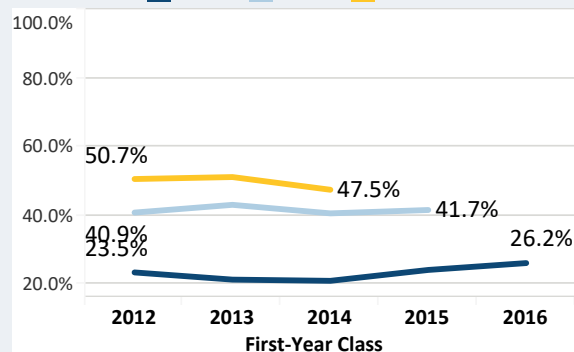
▲ 8%

5-Year
Change:

▼ -2%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 30%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 352

Faculty :
99

SHRA Staff:
157

EHRA Staff:
96

Faculty: 99

Tenured/Tenure-Track :

78.8%

Faculty/Staff Engagement Postivity 57.0%

Median Public Institution Benchmark 65.0%

Voluntary Turnover Rate 6.9%

Median Public Institution Benchmark 7.5%

Permanent Full-Time Staff 253

Median Length (Years) of
Faculty/Staff Employment 10.7

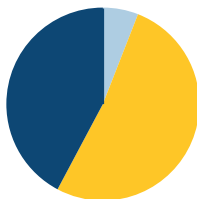
Student to Faculty Ratio 16:1



Revenues and Expenditures, FY20

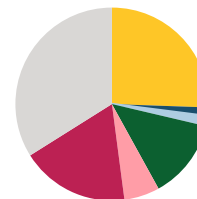
Revenues

- Tuitions & Fees (net of aid): 6.1%
- State Appropriations: 47.8%
- Other Revenues: 46.0%



Total Expenditures: \$66.6 million

- Instruction: 23.3%
- Research: 1.2%
- Public Service: 1.5%
- Student Services: 11.7%
- Academic Support: 6.8%
- Institutional Support: 20.2%
- Other Expenses: 35.3%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus)	\$3,326
Tuition & Fees (Out-of-State, On-Campus)	\$7,326
Students Awarded Grants and Scholarships	2,754
Average Grant or Scholarship Amount Among Recipients	\$33,830
Average Federal Debt of Bachelor's Completers (in-state borrowers)	\$20,355
% of Bachelor's Completers that Borrowed	72.3%
Loan Default Rate	12.8%
Average Cost of Attendance after Grants and Scholarships	\$3,270



Impact and Engagement

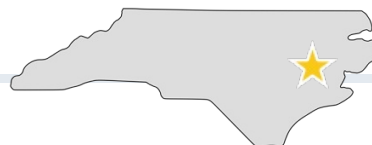
Alumni Working in NC	3,778
Research Awards	\$8M
Community Service Hours	559
Economic Impact	\$15,000
FAA Credentials for Aviation Students Part 141 Certification Pass Rate	91%
Private Pilot Certification	5
Commerical Pilot Certification	4
Certified Flight Instructors	3



2021 Fact Sheet



Institutional Characteristics



Institution, City	East Carolina University, Greenville, NC
Top 5 Undergraduate Degree Fields	1) Business, Management, and Marketing; 2) Health Professions; 3) Engineering-Related Technologies; 4) Education; 5) Biological and Biomedical Sciences
Carnegie Class	Doctoral/Research Universities
Credit Rating	Aa3 (Moody's)
Total Enrollment	28,021 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 93.9%

Admitted = 20,560
 Applied = 21,898



Yield Rate: 19.9%

Enrolled = 4,100
 Admitted = 20,560



Admissions Metrics for Admitted Students

Test Scores:

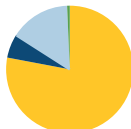
Average SAT Reading Null
 Average SAT Math Null
 Average ACT Composite Null

Average HS GPA 3.75

Average HS Rank Percentile 66.6

Enrolled Student High School Type:

NC Public: 3,197 (78.0%)
 NC Private: 249 (6.1%)
 Out-of-State: 627 (15.3%)
 Unknown: 27 (0.7%)



Enrollment, Fall 2021

Total Enrollment: 28,021

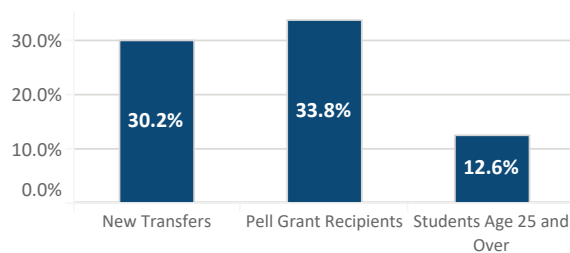


Undergraduate:
22,463 (80.2%)

Graduate:
5,558 (19.8%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	2.5%	4.1%
Black or African American	17.1%	14.9%
Hispanic or Latino	8.7%	5.0%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	3.7%	2.2%
White	63.2%	66.2%
Unknown or Non-Resident Alien	4.1%	6.9%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	90.6%	89.8%
Full-time	81.2%	46.4%
Female	58.8%	67.4%
Military Service	1,751	534



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 80.9%

Total Degrees Awarded: 6,750



Bachelor's Degrees: 5,101

Master's Degrees: 1,343

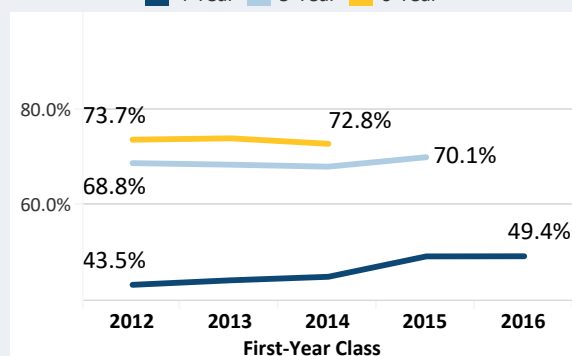
Doctoral/Professional Degrees: 306

5-Year
Change:
▼ -2%

5-Year
Change:
▲ 14%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 7%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 5,501

Faculty :
1,641

SHRA Staff:
2,998

EHRA Staff:
862

Faculty: 1,641

Tenured/Tenure-Track : 60.5%

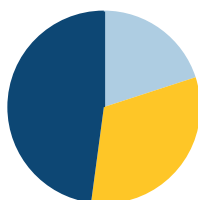
Faculty/Staff Engagement Postivity 57.0%
 Median Public Institution Benchmark 65.0%
 Voluntary Turnover Rate 6.5%
 Median Public Institution Benchmark 7.5%
 Permanent Full-Time Staff 3,860
 Median Length (Years) of
 Faculty/Staff Employment 8.4
 Student to Faculty Ratio 19:1



Revenues and Expenditures, FY20

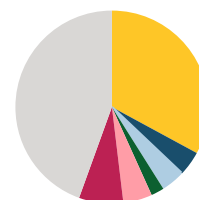
Revenues

Tuitions & Fees (net of aid): 19.2%
 State Appropriations: 32.0%
 Other Revenues: 48.8%



Total Expenditures: \$930.2 million

Instruction: 32.6%
 Research: 4.6%
 Public Service: 4.1%
 Student Services: 2.2%
 Academic Support: 4.9%
 Institutional Support: 7.1%
 Other Expenses: 44.7%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus) \$7,146
 Tuition & Fees (Out-of-State, On-Campus) \$23,423
 Students Awarded Grants and Scholarships 27,172
 Average Grant or Scholarship Amount
 Among Recipients \$30,886
 Average Federal Debt of Bachelor's
 Completers (in-state borrowers) \$22,059
 % of Bachelor's Completers that Borrowed 63.0%
 Loan Default Rate 5.1%
 Average Cost of Attendance after Grants
 and Scholarships \$15,403



Impact and Engagement

Alumni Working in NC 57,057
 Research Awards \$71M
 Grant for Regional Healthcare Services \$51M
 RISE 29, Student Entrepreneurship Program
 Student Interns 106
 Consulting Hours 30,745
 Small Business Clients 34
 Small Businesses Created 11
 New Jobs Established 32
 Student Experiential Learning 2,208 students &
 65 NC counties



2021 Fact Sheet



Institutional Characteristics



Institution, City	Fayetteville State University, Fayetteville, NC
Top 5 Undergraduate Degree Fields	1) Health Professions; 2) Business, Management, and Marketing; 3) Homeland Security, Law Enforcement, and Firefighting; 4) Psychology; 5) Social Sciences
Carnegie Class	Master's Colleges and Universities (medium programs)
Credit Rating	BBB+ (S&P)
Total Enrollment	6,748 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 82.1%

Admitted = 3,393
 Applied = 4,135



Yield Rate: 18.6%

Enrolled = 632
 Admitted = 3,393



Admissions Metrics for Admitted Students

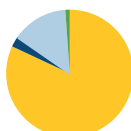
Test Scores:

Average SAT Reading 496
 Average SAT Math 480
 Average ACT Composite 17

 Average HS GPA 3.36
 Average HS Rank Percentile 60.7

Enrolled Student High School Type:

NC Public: 518 (82.0%)
 NC Private: 17 (2.7%)
 Out-of-State: 90 (14.2%)
 Unknown: 7 (1.1%)



Enrollment, Fall 2021

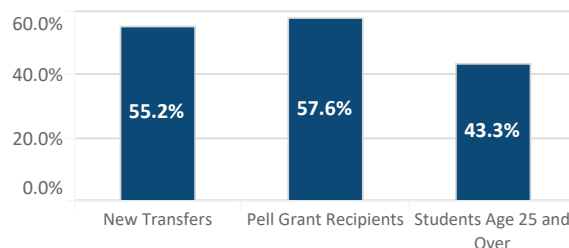
Total Enrollment: 6,748



Undergraduate: 5,557 (82.4%)
 Graduate: 1,191 (17.6%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	1.4%	<1%
Asian	1.6%	2.5%
Black or African American	58.6%	57.1%
Hispanic or Latino	9.2%	5.6%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	5.5%	3.0%
White	18.9%	25.5%
Unknown or Non-Resident Alien	4.5%	5.1%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	93.6%	91.1%
Full-time	65.8%	39.5%
Female	70.5%	67.5%
Military Service	1,365	265



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 63.3%

Total Degrees Awarded: 1,321



Bachelor's Degrees: 1,062

Master's Degrees: 252

Doctoral/Professional Degrees: 7

5-Year
Change:

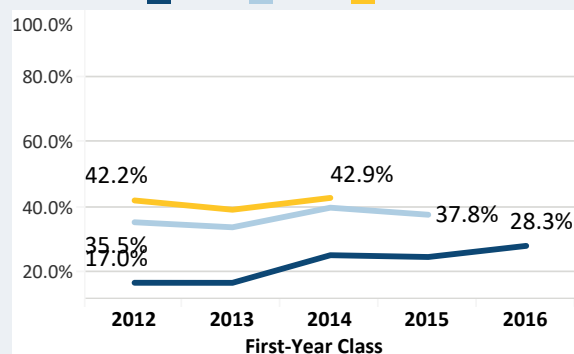
▼ -7%

5-Year
Change:

▲ 18%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 29%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 767

Faculty :
261

SHRA Staff:
339

EHRA Staff:
167

Faculty: 261

Tenured/Tenure-Track :

73.2%

Faculty/Staff Engagement Postivity 56.0%

Median Public Institution Benchmark 65.0%

Voluntary Turnover Rate 8.5%

Median Public Institution Benchmark 7.5%

Permanent Full-Time Staff 506

Median Length (Years) of
Faculty/Staff Employment 10.6

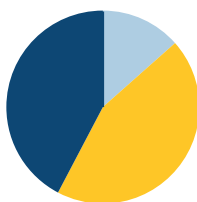
Student to Faculty Ratio 17:1



Revenues and Expenditures, FY20

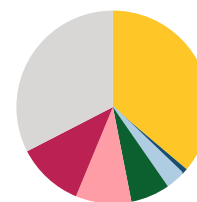
Revenues

- Tuitions & Fees (net of aid): 13.0%
- State Appropriations: 45.3%
- Other Revenues: 41.7%



Total Expenditures: \$121.8 million

- Instruction: 35.3%
- Research: 1.4%
- Public Service: 3.1%
- Student Services: 4.8%
- Academic Support: 9.7%
- Institutional Support: 11.1%
- Other Expenses: 34.7%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus)	\$5,379
Tuition & Fees (Out-of-State, On-Campus)	\$16,987
Students Awarded Grants and Scholarships	7,570
Average Grant or Scholarship Amount Among Recipients	\$30,514
Average Federal Debt of Bachelor's Completers (in-state borrowers)	\$22,695
% of Bachelor's Completers that Borrowed	64.2%
Loan Default Rate	11.9%
Average Cost of Attendance after Grants and Scholarships	\$7,016



Impact and Engagement

Alumni Working in NC	9,362
Research Awards	\$13M
Research and Industry Collaborations 14 partnerships including NASA, DOD, & NIH	
Access & Opportunity for Diverse Student Populations	
Adult Learners	52%
Military Affiliated	30%
First-Generation Students	59%
Rural Enrollment	79%
Community Service Hours Completed	155,000



2021 Fact Sheet



Institutional Characteristics



Institution, City	North Carolina A & T State University, Greensboro, NC
Top 5 Undergraduate Degree Fields	1) Engineering; 2) Business, Management, and Marketing; 3) Liberal Arts and Sciences; 4) Communication and Journalism; 5) Psychology
Carnegie Class	Doctoral/Research Universities
Credit Rating	A1 (Moody's)
Total Enrollment	13,322 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 57.3%

Admitted = 12,346
 Applied = 21,528



Yield Rate: 23.7%

Enrolled = 2,930
 Admitted = 12,346



Admissions Metrics for Admitted Students

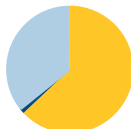
Test Scores:

Average SAT Reading 556
 Average SAT Math 542
 Average ACT Composite 20

 Average HS GPA 3.8
 Average HS Rank Percentile 70.4

Enrolled Student High School Type:

NC Public: 1,845 (63.0%)
 NC Private: 37 (1.3%)
 Out-of-State: 1,047 (35.7%)
 Unknown: 1 (0.0%)



Enrollment, Fall 2021

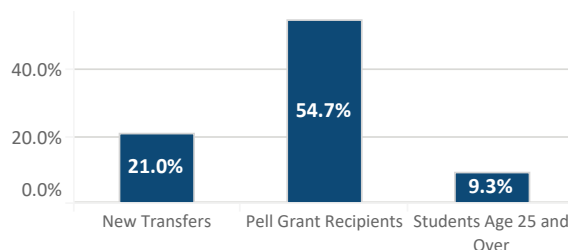
Total Enrollment: 13,322



Undergraduate: 11,596 (87.0%)
 Graduate: 1,726 (13.0%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	<1%	2.1%
Black or African American	82.9%	61.2%
Hispanic or Latino	4.2%	3.1%
Native Hawaiian or Other Pacific Islander	<1%	0%
Two or More Races	4.4%	2.7%
White	4.4%	12.6%
Unknown or Non-Resident Alien	2.9%	18.0%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	71.2%	70.2%
Full-time	89.2%	51.5%
Female	60.8%	60.9%
Military Service	1,050	130



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate:

76.8%

Total Degrees Awarded: 2,541



Bachelor's Degrees: 2,107

Master's Degrees: 372

Doctoral/Professional Degrees: 62

5-Year
Change:

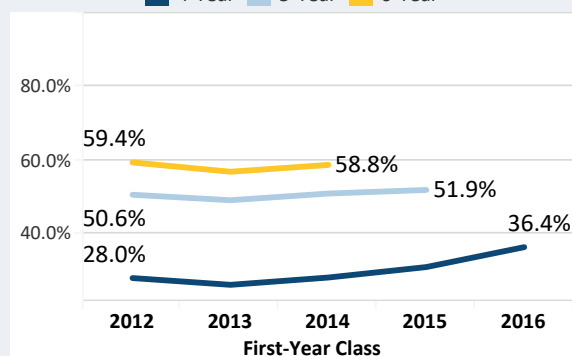
▲ 2%

5-Year
Change:

▲ 28%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 26%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 1,687

Faculty :
472

SHRA Staff:
843

EHRA Staff:
372

Faculty: 472

Tenured/Tenure-Track :

85.2%

Faculty/Staff Engagement Postivity 59.0%

Median Public Institution Benchmark 65.0%

Voluntary Turnover Rate 6.2%

Median Public Institution Benchmark 7.5%

Permanent Full-Time Staff 1,215

Median Length (Years) of

Faculty/Staff Employment 9.8

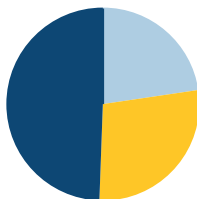
Student to Faculty Ratio 19:1



Revenues and Expenditures, FY20

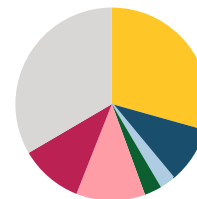
Revenues

- Tuitions & Fees (net of aid): 22.0%
- State Appropriations: 26.7%
- Other Revenues: 51.3%



Total Expenditures: \$309.7 million

- Instruction: 28.8%
- Research: 9.1%
- Public Service: 2.3%
- Student Services: 2.7%
- Academic Support: 11.2%
- Institutional Support: 10.8%
- Other Expenses: 35.1%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus)	\$6,611
Tuition & Fees (Out-of-State, On-Campus)	\$20,121
Students Awarded Grants and Scholarships	16,400
Average Grant or Scholarship Amount	
Among Recipients	\$17,520
Average Federal Debt of Bachelor's	
Completers (in-state borrowers)	\$26,122
% of Bachelor's Completers that Borrowed	84.6%
Loan Default Rate	9.5%
Average Cost of Attendance after Grants	
and Scholarships	\$9,587



Impact and Engagement

Alumni Working in NC	14,958
Research Awards	\$75M
Patents Issued	6
NC Critical Workforce Degrees Awarded	
STEM	828
Healthcare & K12	139
NC A&T holds the Carnegie Foundation's Community	
Engagement designation, and in 2021 was awarded the	
Association of Public and Land Grant Universities'	
Innovation and Economic Prosperity designation.	



2021 Fact Sheet



Institutional Characteristics



Institution, City	North Carolina Central University, Durham, NC
Top 5 Undergraduate Degree Fields	1) Business, Management, and Marketing; 2) Social Sciences; 3) Homeland Security, Law Enforcement, and Firefighting; 4) Health Professions; 5) Psychology
Carnegie Class	Master's Colleges and Universities (larger programs)
Credit Rating	A3 (Moody's)
Total Enrollment	7,953 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 76.0%

Admitted = 6,267
 Applied = 8,244



Yield Rate: 18.0%

Enrolled = 1,130
 Admitted = 6,267



Admissions Metrics for Admitted Students

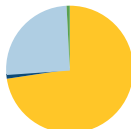
Test Scores:

Average SAT Reading 552
 Average SAT Math 531
 Average ACT Composite 20

 Average HS GPA 3.44
 Average HS Rank Percentile 62.8

Enrolled Student High School Type:

NC Public: 821 (72.7%)
 NC Private: 14 (1.2%)
 Out-of-State: 286 (25.3%)
 Unknown: 9 (0.8%)



Enrollment, Fall 2021

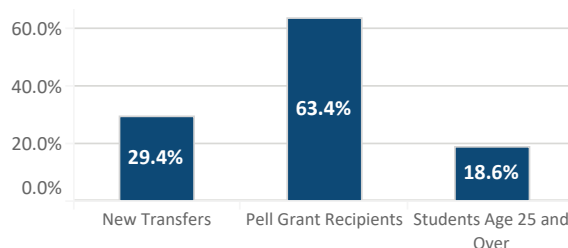
Total Enrollment: 7,953



Undergraduate: 5,892 (74.1%)
 Graduate: 2,061 (25.9%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	1.2%	1.6%
Black or African American	78.1%	62.8%
Hispanic or Latino	7.5%	5.3%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	4.7%	3.9%
White	5.4%	23.9%
Unknown or Non-Resident Alien	2.7%	1.9%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	82.6%	80.5%
Full-time	81.0%	68.8%
Female	70.5%	74.2%
Military Service	446	31



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 73.6%

Total Degrees Awarded: 1,603



Bachelor's Degrees: 1,030

Master's Degrees: 486

Doctoral/Professional Degrees: 87

5-Year
Change:

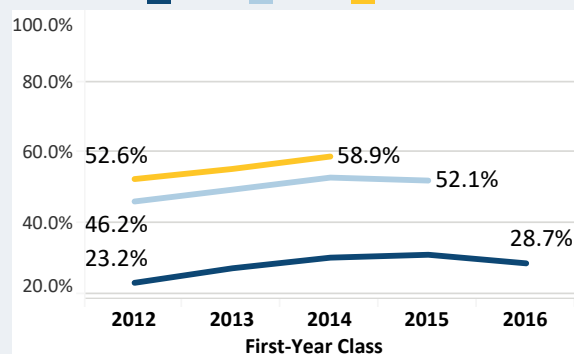
▼ -9%

5-Year
Change:

▼ -4%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 27%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 1,215

Faculty :
390

SHRA Staff:
525

EHRA Staff:
300

Faculty: 390

Tenured/Tenure-Track :

66.2%

Faculty/Staff Engagement Postivity 49.0%

Median Public Institution Benchmark 65.0%

Voluntary Turnover Rate 7.4%

Median Public Institution Benchmark 7.5%

Permanent Full-Time Staff 825

Median Length (Years) of

Faculty/Staff Employment 10.3

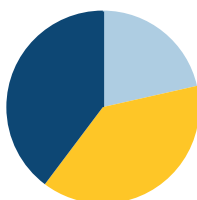
Student to Faculty Ratio 16:1



Revenues and Expenditures, FY20

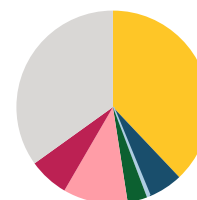
Revenues

- Tuitions & Fees (net of aid): 21.8%
- State Appropriations: 39.5%
- Other Revenues: 38.7%



Total Expenditures: \$219.1 million

- Instruction: 36.4%
- Research: 5.7%
- Public Service: 0.4%
- Student Services: 2.3%
- Academic Support: 10.3%
- Institutional Support: 8.6%
- Other Expenses: 36.3%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus)	\$6,447
Tuition & Fees (Out-of-State, On-Campus)	\$19,154
Students Awarded Grants and Scholarships	10,098
Average Grant or Scholarship Amount	
Among Recipients	\$37,314
Average Federal Debt of Bachelor's	
Completers (in-state borrowers)	\$28,379
% of Bachelor's Completers that Borrowed	84.0%
Loan Default Rate	6.9%
Average Cost of Attendance after Grants	
and Scholarships	\$13,324



Impact and Engagement

Alumni Working in NC	15,276
Research Awards	\$24M
Economic Impact (Six County Service Area, including Alamance, Durham, Granville, Guilford, Orange, Wake)	
Jobs Supported	7,206
Financial Impact	\$506M
Community Service	
Hours Completed	181,965
Volunteer Service Hourly Valuation	\$25.43
Economic Impact to Community	\$4.6M
Educators Throughout NC	1,866

NC STATE
UNIVERSITY

2021 Fact Sheet



Institutional Characteristics



Institution, City	North Carolina State University, Raleigh, NC
Top 5 Undergraduate Degree Fields	1) Engineering; 2) Business, Management, and Marketing; 3) Biological and Biomedical Sciences; 4) Agricultural/Animal/Plant/Veterinary Science; 5) Social Sciences
Carnegie Class	Research Universities (very high research activity)
Credit Rating	Aa1 (Moody's)
Total Enrollment	36,831 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 47.5%

Admitted = 15,669
 Applied = 32,998



Yield Rate: 32.2%

Enrolled = 5,046
 Admitted = 15,669



Admissions Metrics for Admitted Students

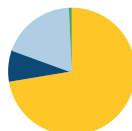
Test Scores:

Average SAT Reading 678
 Average SAT Math 700
 Average ACT Composite 31

 Average HS GPA 4.32
 Average HS Rank Percentile 87.5

Enrolled Student High School Type:

NC Public: 3,653 (72.4%)
 NC Private: 412 (8.2%)
 Out-of-State: 945 (18.7%)
 Unknown: 36 (0.7%)



Enrollment, Fall 2021

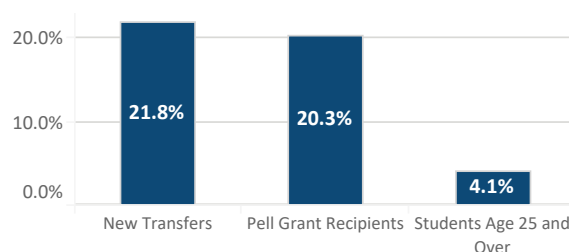
Total Enrollment: 36,831



Undergraduate: 26,505 (72.0%)
 Graduate: 10,326 (28.0%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	8.4%	5.3%
Black or African American	6.0%	7.7%
Hispanic or Latino	7.4%	4.1%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	4.3%	2.4%
White	67.4%	52.5%
Unknown or Non-Resident Alien	6.1%	27.5%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	88.4%	64.5%
Full-time	88.3%	55.1%
Female	49.1%	50.2%
Military Service	384	343



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 94.3%

Total Degrees Awarded: 10,021

Bachelor's Degrees: 6,377
 Master's Degrees: 2,893
 Doctoral/Professional Degrees: 626
 Associate Degrees: 125

5-Year
Change:

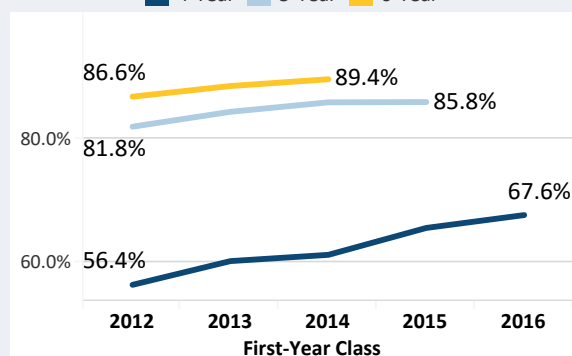
▲ 1%

5-Year
Change:

▲ 12%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 23%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 8,880

Faculty :
1,998

SHRA Staff:
4,115

EHRA Staff:
2,767

Faculty: 1,998

Tenured/Tenure-Track :

72.9%

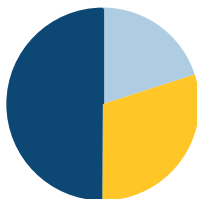
Faculty/Staff Engagement Postivity 65.0%
 Median Public Institution Benchmark 65.0%
 Voluntary Turnover Rate 6.4%
 Median Public Institution Benchmark 7.5%
 Permanent Full-Time Staff 6,882
 Median Length (Years) of
 Faculty/Staff Employment 8.4
 Student to Faculty Ratio 14:1



Revenues and Expenditures, FY20

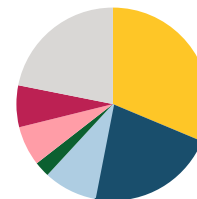
Revenues

Tuitions & Fees (net of aid): 20.3%
 State Appropriations: 29.8%
 Other Revenues: 49.8%



Total Expenditures: \$1623.2 million

Instruction: 30.9%
 Research: 21.5%
 Public Service: 8.6%
 Student Services: 2.6%
 Academic Support: 6.7%
 Institutional Support: 7.1%
 Other Expenses: 22.6%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus) \$8,925
 Tuition & Fees (Out-of-State, On-Campus) \$29,710
 Students Awarded Grants and Scholarships 28,872
 Average Grant or Scholarship Amount
 Among Recipients \$20,350
 Average Federal Debt of Bachelor's
 Completers (in-state borrowers) \$19,361
 % of Bachelor's Completers that Borrowed 49.0%
 Loan Default Rate 2.9%
 Average Cost of Attendance after Grants
 and Scholarships \$14,600



Impact and Engagement

Alumni Working in NC 64,062
 Research Awards \$382M
 Patents Issued 53
 Startups Created 20
 Invention Disclosures 269
 STEM Degrees Awarded 5,918
 National Ranking in Research Expenditures 6th

Centennial Campus houses more than 75 industry, government and nonprofit university partners.



2021 Fact Sheet



Institutional Characteristics



Institution, City	University of North Carolina at Asheville, Asheville, NC
Top 5 Undergraduate Degree Fields	1) Visual and Performing Arts; 2) Psychology; 3) Social Sciences; 4) Business, Management, and Marketing; 5) Natural Resources and Conservation
Carnegie Class	Baccalaureate Colleges--Arts & Sciences
Credit Rating	A1 (Moody's)
Total Enrollment	3,233 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 81.6%

Admitted = 3,714
 Applied = 4,550



Yield Rate: 16.3%

Enrolled = 605
 Admitted = 3,714



Admissions Metrics for Admitted Students

Test Scores:

Average SAT Reading 626
 Average SAT Math 599
 Average ACT Composite 25

Average HS GPA 3.89

Average HS Rank Percentile 69.2

Enrolled Student High School Type:

NC Public: 447 (73.9%)
 NC Private: 40 (6.6%)
 Out-of-State: 115 (19.0%)
 Unknown: 3 (0.5%)



Enrollment, Fall 2021

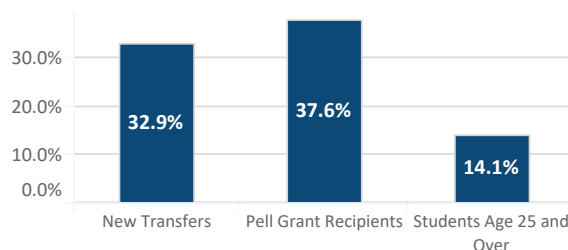
Total Enrollment: 3,233



Undergraduate: 3,233 (100.0%)
 Graduate: 0 (0.0%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	0%
Asian	1.6%	0%
Black or African American	4.9%	0%
Hispanic or Latino	8.4%	0%
Native Hawaiian or Other Pacific Islander	<1%	0%
Two or More Races	4.5%	0%
White	73.8%	0%
Unknown or Non-Resident Alien	6.5%	0%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	86.8%	0.0%
Full-time	86.8%	0.0%
Female	57.5%	0.0%
Military Service	135	0



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 74.7%

Total Degrees Awarded: 742



Bachelor's Degrees: 733

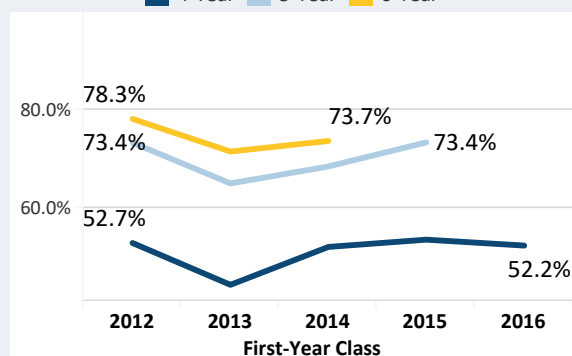
Master's Degrees: 9

5-Year
Change:
▼ -4%

5-Year
Change:
▼ -5%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▼ -14%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 674

Faculty :
230

SHRA Staff:
299

EHRA Staff:
145

Faculty: 230

Tenured/Tenure-Track : 72.6%

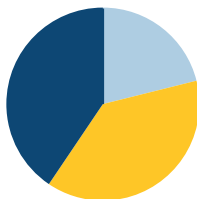
Faculty/Staff Engagement Postivity 55.0%
Median Public Institution Benchmark 65.0%
Voluntary Turnover Rate 9.1%
Median Public Institution Benchmark 7.5%
Permanent Full-Time Staff 444
Median Length (Years) of
Faculty/Staff Employment 8.5
Student to Faculty Ratio 13:1



Revenues and Expenditures, FY20

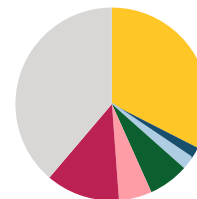
Revenues

Tuitions & Fees (net of aid): 20.0%
State Appropriations: 37.8%
Other Revenues: 42.2%



Total Expenditures: \$100.7 million

Instruction: 30.8%
Research: 1.9%
Public Service: 2.1%
Student Services: 6.7%
Academic Support: 5.2%
Institutional Support: 12.1%
Other Expenses: 41.3%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus) \$7,153
Tuition & Fees (Out-of-State, On-Campus) \$24,501
Students Awarded Grants and Scholarships 4,756
Average Grant or Scholarship Amount
Among Recipients \$14,654
Average Federal Debt of Bachelor's
Completers (in-state borrowers) \$20,041
% of Bachelor's Completers that Borrowed 58.3%
Loan Default Rate 5.7%
Average Cost of Attendance after Grants
and Scholarships \$13,854



Impact and Engagement

Alumni Working in NC 5,915
Research Awards \$5M
Economic Impact (Four County Service Area)
Financial Impact \$450M
Jobs Supported 3,911
Labor Income \$165M
Tax Revenue Generated \$62M
Return on Investment \$11.30 increase
in economic output for every \$1 appropriated
Community Service Hours Completed 100,000



2021 Fact Sheet



Institutional Characteristics



Institution, City	University of North Carolina at Charlotte, Charlotte, NC
Top 5 Undergraduate Degree Fields	1) Business, Management, and Marketing; 2) Health Professions; 3) Computer And Information Sciences; 4) Engineering; 5) Social Sciences
Carnegie Class	Doctoral/Research Universities
Credit Rating	Aa3 (Moody's)
Total Enrollment	30,448 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

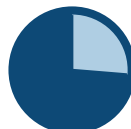
Admission Rate: 79.4%

Admitted = 16,180
 Applied = 20,366



Yield Rate: 26.3%

Enrolled = 4,256
 Admitted = 16,180



Admissions Metrics for Admitted Students

Test Scores:

Average SAT Reading 624
 Average SAT Math 631
 Average ACT Composite 24

 Average HS GPA 4.05
 Average HS Rank Percentile 76

Enrolled Student High School Type:

NC Public: 3,591 (84.4%)
 NC Private: 204 (4.8%)
 Out-of-State: 398 (9.4%)
 Unknown: 63 (1.5%)



Enrollment, Fall 2021

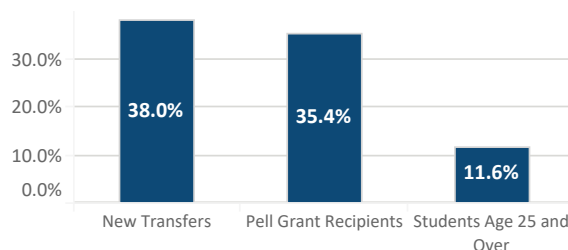
Total Enrollment: 30,448



Undergraduate: 24,116 (79.2%)
 Graduate: 6,332 (20.8%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	9.2%	4.2%
Black or African American	16.4%	16.2%
Hispanic or Latino	12.9%	6.1%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	4.8%	2.6%
White	52.4%	49.7%
Unknown or Non-Resident Alien	3.8%	21.0%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	91.7%	74.9%
Full-time	85.6%	43.4%
Female	47.5%	60.6%
Military Service	990	77



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 84.6%

Total Degrees Awarded: 8,037



Bachelor's Degrees: 6,133

Master's Degrees: 1,712

Doctoral/Professional Degrees: 192

5-Year
Change:

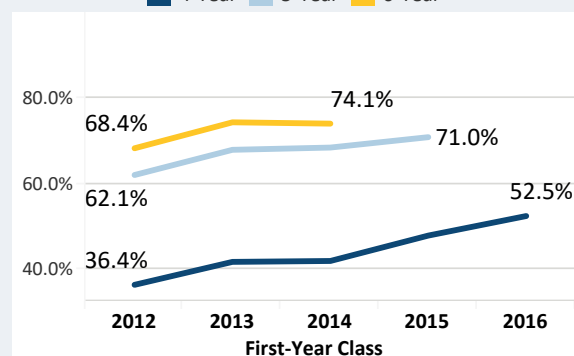
▲ 4%

5-Year
Change:

▲ 19%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 48%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 3,634

Faculty :
1,139

SHRA Staff:
1,688

EHRA Staff:
807

Faculty: 1,139

Tenured/Tenure-Track :

68.9%

Faculty/Staff Engagement Postivity 64.0%

Median Public Institution Benchmark 65.0%

Voluntary Turnover Rate 6.2%

Median Public Institution Benchmark 7.5%

Permanent Full-Time Staff 2,495

Median Length (Years) of

Faculty/Staff Employment 7.8

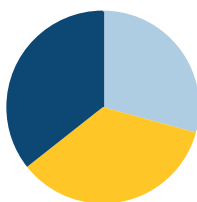
Student to Faculty Ratio 20:1



Revenues and Expenditures, FY20

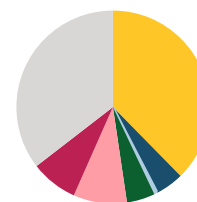
Revenues

- Tuitions & Fees (net of aid): 28.5%
- State Appropriations: 34.8%
- Other Revenues: 36.7%



Total Expenditures: \$693.5 million

- Instruction: 37.0%
- Research: 4.6%
- Public Service: 0.5%
- Student Services: 4.6%
- Academic Support: 8.6%
- Institutional Support: 8.0%
- Other Expenses: 36.6%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus)	\$6,997
Tuition & Fees (Out-of-State, On-Campus)	\$20,431
Students Awarded Grants and Scholarships	24,630
Average Grant or Scholarship Amount	
Among Recipients	\$29,386
Average Federal Debt of Bachelor's	
Completers (in-state borrowers)	\$20,774
% of Bachelor's Completers that Borrowed	61.7%
Loan Default Rate	5.9%
Average Cost of Attendance after Grants	
and Scholarships	\$16,029



Impact and Engagement

Alumni Working in NC	51,147
Research Awards	\$38M
Access and Opportunity for Diverse Student Populations	
Transfer Students Served	88%, #1 in System
African American Students Graduating in Computer	
and Physical Sciences	#1 Producer in NC
African American Students Graduating	
in Engineering	#3 Producer in NC
Bachelor's Degrees for	
LatinX Students	#1 Producer in NC



THE UNIVERSITY
 of NORTH CAROLINA
 at CHAPEL HILL

2021 Fact Sheet



Institutional Characteristics



Institution, City	University of North Carolina at Chapel Hill, Chapel Hill, NC
Top 5 Undergraduate Degree Fields	1) Social Sciences; 2) Biological and Biomedical Sciences; 3) Communication and Journalism; 4) Interdisciplinary Studies; 5) Computer And Information Sciences
Carnegie Class	Research Universities (very high research activity)
Credit Rating	Aaa (Moody's)
Total Enrollment	31,641 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 20.4%

Admitted = 10,348
 Applied = 50,729



Yield Rate: 45.3%

Enrolled = 4,690
 Admitted = 10,348



Admissions Metrics for Admitted Students

Test Scores:

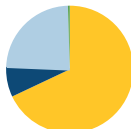
Average SAT Reading 704
 Average SAT Math 726
 Average ACT Composite 30

Average HS GPA 4.49

Average HS Rank Percentile 92.9

Enrolled Student High School Type:

NC Public: 3,189 (68.0%)
 NC Private: 360 (7.7%)
 Out-of-State: 1,120 (23.9%)
 Unknown: 21 (0.4%)



Enrollment, Fall 2021

Total Enrollment: 31,641

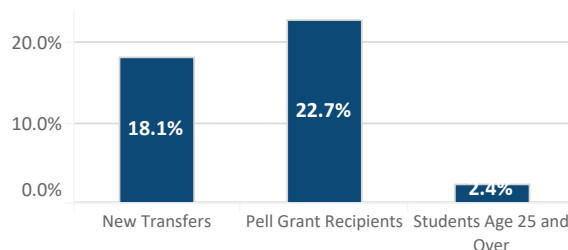


Undergraduate:
 19,845 (62.7%)

Graduate:
 11,796 (37.3%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	12.6%	9.0%
Black or African American	8.5%	8.9%
Hispanic or Latino	9.7%	7.1%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	5.2%	4.3%
White	55.6%	59.5%
Unknown or Non-Resident Alien	7.9%	10.9%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	81.7%	55.7%
Full-time	95.4%	64.1%
Female	60.4%	58.6%
Military Service	165	232



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 96.5%

Total Degrees Awarded: 8,399



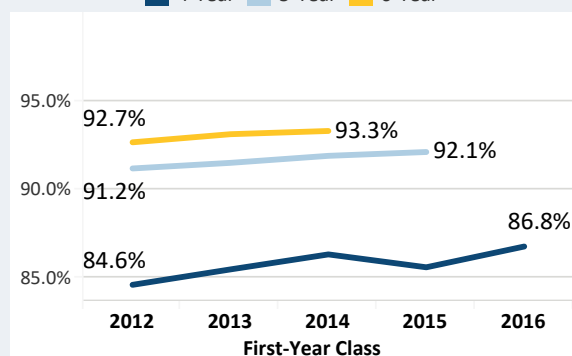
Bachelor's Degrees: 4,951
 Master's Degrees: 2,304
 Doctoral/Professional Degrees: 1,144

5-Year
Change:
▲ 0%

5-Year
Change:
▲ 6%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year

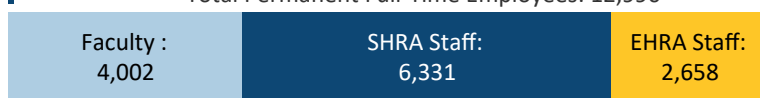


5-Year Change in 4-Year Graduation Rate: ▲ 2%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 12,990



Faculty: 4,002



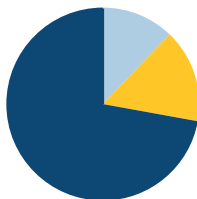
Faculty/Staff Engagement Positivity 60.0%
 Median Public Institution Benchmark 65.0%
 Voluntary Turnover Rate 6.9%
 Median Public Institution Benchmark 7.5%
 Permanent Full-Time Staff 8,989
 Median Length (Years) of
 Faculty/Staff Employment 7.1
 Student to Faculty Ratio 13:1



Revenues and Expenditures, FY20

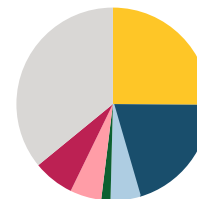
Revenues

Tuitions & Fees (net of aid): 12.2%
 State Appropriations: 16.3%
 Other Revenues: 71.6%



Total Expenditures: \$3276.4 million

Instruction: 24.8%
 Research: 20.2%
 Public Service: 4.7%
 Student Services: 1.4%
 Academic Support: 5.3%
 Institutional Support: 6.7%
 Other Expenses: 36.9%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus) \$8,790
 Tuition & Fees (Out-of-State, On-Campus) \$36,653
 Students Awarded Grants and Scholarships 20,422
 Average Grant or Scholarship Amount
 Among Recipients \$63,742
 Average Federal Debt of Bachelor's
 Completers (in-state borrowers) \$14,019
 % of Bachelor's Completers that Borrowed 35.1%
 Loan Default Rate 1.9%
 Average Cost of Attendance after Grants
 and Scholarships \$10,038



Impact and Engagement

Alumni Working in NC 51,223
 State & Local Government 602
 NC K-12 Schools 2,454
 Health Care 13,203
 12th Largest Research University in the Nation.
 Research Awards \$959M

Gene Therapy Technology developed at UNC recently led
 Pfizer to invest over \$600 million in a manufacturing plant
 in rural Lee County, employing over 300 North Carolinians



UNC GREENSBORO
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2021 Fact Sheet



Institutional Characteristics



Institution, City	University of North Carolina at Greensboro, Greensboro, NC
Top 5 Undergraduate Degree Fields	1) Business, Management, and Marketing; 2) Health Professions; 3) Social Sciences; 4) Visual and Performing Arts; 5) Parks, Recreation, Leisure, Fitness, and Kinesiology
Carnegie Class	Research Universities (high research activity)
Credit Rating	Aa3 (Moody's)
Total Enrollment	19,038 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 90.8%

Admitted = 9,716
 Applied = 10,696



Yield Rate: 26.2%

Enrolled = 2,543
 Admitted = 9,716



Admissions Metrics for Admitted Students

Test Scores:

Average SAT Reading 616
 Average SAT Math 596
 Average ACT Composite 25

Average HS GPA 3.73

Average HS Rank Percentile 65.3

Enrolled Student High School Type:

NC Public: 2,245 (88.3%)
 NC Private: 86 (3.4%)
 Out-of-State: 210 (8.3%)
 Unknown: 2 (0.1%)



Enrollment, Fall 2021

Total Enrollment: 19,038

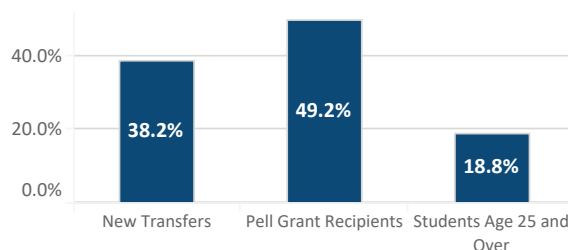


Undergraduate:
 15,178 (79.7%)

Graduate:
 3,860 (20.3%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	5.5%	3.6%
Black or African American	30.1%	19.0%
Hispanic or Latino	14.3%	5.7%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	5.3%	2.5%
White	40.8%	56.9%
Unknown or Non-Resident Alien	3.7%	11.7%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	95.1%	78.1%
Full-time	83.2%	43.4%
Female	66.7%	70.2%
Military Service	724	245



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate:

77.9%

Total Degrees Awarded: 4,650



Bachelor's Degrees: 3,554

Master's Degrees: 891

Doctoral/Professional Degrees: 205

5-Year
Change:

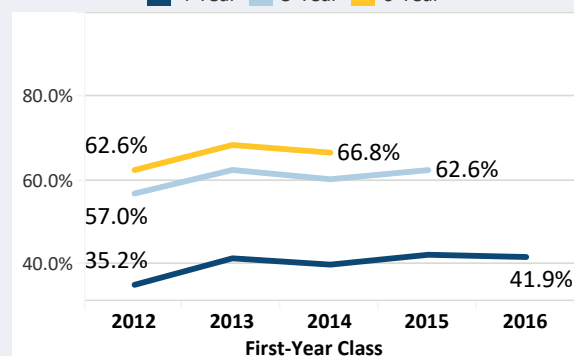
▲ 3%

5-Year
Change:

▲ 19%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 22%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 2,750

Faculty :
917

SHRA Staff:
1,088

EHRA Staff:
745

Faculty: 917

Tenured/Tenure-Track :

66.4%

Faculty/Staff Engagement Postivity 65.0%

Median Public Institution Benchmark 65.0%

Voluntary Turnover Rate 5.7%

Median Public Institution Benchmark 7.5%

Permanent Full-Time Staff 1,833

Median Length (Years) of

Faculty/Staff Employment 7.6

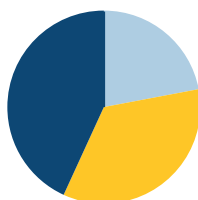
Student to Faculty Ratio 16:1



Revenues and Expenditures, FY20

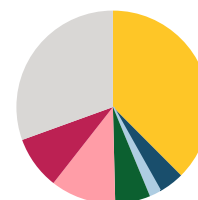
Revenues

- Tuitions & Fees (net of aid): 21.8%
- State Appropriations: 34.5%
- Other Revenues: 43.6%



Total Expenditures: \$469.3 million

- Instruction: 36.4%
- Research: 4.5%
- Public Service: 1.9%
- Student Services: 5.7%
- Academic Support: 10.3%
- Institutional Support: 9.5%
- Other Expenses: 31.8%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus)	\$7,373
Tuition & Fees (Out-of-State, On-Campus)	\$22,532
Students Awarded Grants and Scholarships	20,734
Average Grant or Scholarship Amount	
Among Recipients	\$16,902
Average Federal Debt of Bachelor's	
Completers (in-state borrowers)	\$22,031
% of Bachelor's Completers that Borrowed	67.3%
Loan Default Rate	5.2%
Average Cost of Attendance after Grants	
and Scholarships	\$9,853



Impact and Engagement

Alumni Working in NC	37,566
Research Awards	\$45M
Economic Impact	
In Piedmont Triad	\$1B
% of Alumni residing in NC	71%
NSF I-Corps site for commercializing research	
Access, Opportunity and Excellence	
Social Mobility	#1 in NC and #13 in the nation
First-generation students	37%
Higher Education Excellence in Diversity Award (HEED)	
recipient	4th consecutive year



2021 Fact Sheet



Institutional Characteristics



Institution, City	University of North Carolina at Pembroke, Pembroke, NC
Top 5 Undergraduate Degree Fields	1) Homeland Security, Law Enforcement, and Firefighting; 2) Social Sciences; 3) Business, Management, and Marketing; 4) Interdisciplinary Studies; 5) Parks, Recreation, Leisure, Fitness, and Kinesiology
Carnegie Class	Master's Colleges and Universities (medium programs)
Credit Rating	A- (S&P)
Total Enrollment	8,318 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 91.8%

Admitted = 5,123
 Applied = 5,578



Yield Rate: 17.5%

Enrolled = 896
 Admitted = 5,123



Admissions Metrics for Admitted Students

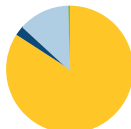
Test Scores:

Average SAT Reading 539
 Average SAT Math 527
 Average ACT Composite 20

 Average HS GPA 3.61
 Average HS Rank Percentile 65.5

Enrolled Student High School Type:

NC Public: 754 (84.2%)
 NC Private: 24 (2.7%)
 Out-of-State: 115 (12.8%)
 Unknown: 3 (0.3%)



Enrollment, Fall 2021

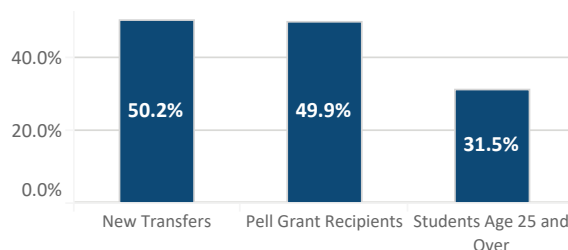
Total Enrollment: 8,318



Undergraduate: 6,317 (75.9%)
 Graduate: 2,001 (24.1%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	12.6%	8.0%
Asian	1.1%	2.8%
Black or African American	28.6%	32.7%
Hispanic or Latino	9.6%	6.5%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	6.9%	3.5%
White	37.9%	44.9%
Unknown or Non-Resident Alien	3.1%	1.3%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	92.6%	96.7%
Full-time	74.8%	30.0%
Female	62.9%	70.6%
Military Service	908	117



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 72.7%

Total Degrees Awarded: 1,863



Bachelor's Degrees: 1,336

Master's Degrees: 527

5-Year
Change:

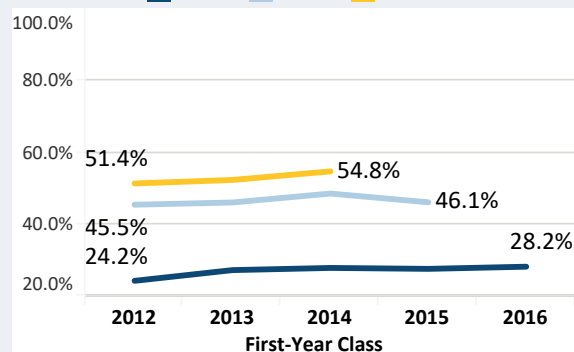
▲ 8%

5-Year
Change:

▲ 58%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 26%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 891

Faculty :
314

SHRA Staff:
395

EHRA Staff:
182

Faculty: 314

Tenured/Tenure-Track :

71.0%

Faculty/Staff Engagement Postivity 63.0%

Median Public Institution Benchmark 65.0%

Voluntary Turnover Rate 6.6%

Median Public Institution Benchmark 7.5%

Permanent Full-Time Staff 577

Median Length (Years) of
Faculty/Staff Employment 8.6

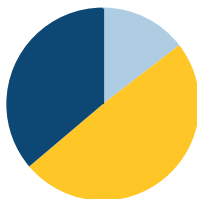
Student to Faculty Ratio 15:1



Revenues and Expenditures, FY20

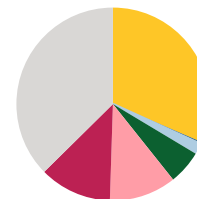
Revenues

- Tuitions & Fees (net of aid): 14.6%
- State Appropriations: 51.2%
- Other Revenues: 34.2%



Total Expenditures: \$144.0 million

- Instruction: 30.5%
- Research: 0.2%
- Public Service: 1.9%
- Student Services: 5.6%
- Academic Support: 10.9%
- Institutional Support: 12.2%
- Other Expenses: 38.6%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus)	\$3,495
Tuition & Fees (Out-of-State, On-Campus)	\$7,495
Students Awarded Grants and Scholarships	8,764
Average Grant or Scholarship Amount Among Recipients	\$11,662
Average Federal Debt of Bachelor's Completers (in-state borrowers)	\$23,836
% of Bachelor's Completers that Borrowed	67.3%
Loan Default Rate	9.5%
Average Cost of Attendance after Grants and Scholarships	\$10,069



Impact and Engagement

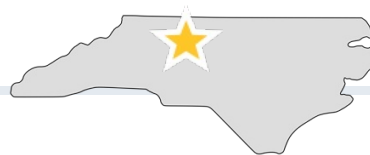
Alumni Working in NC	11,096
Research Awards	\$7M
Student Service-Learning Hours Last 5 Years	154,481
% of Alumni Residing in NC	90%
Number of Small Businesses Supported	312
High Impact Degrees Awarded Last 5 Years	
Education Degrees	890
Business Degrees	762
Health Professions	1,372

UNIVERSITY OF NORTH CAROLINA
**SCHOOL
 OF THE
 ARTS**

2021 Fact Sheet



Institutional Characteristics



Institution, City	University of North Carolina School of the Arts, Winston Salem, NC
Top 5 Undergraduate Degree Fields	1) Visual and Performing Arts;
Carnegie Class	Schools of art, music, and design
Credit Rating	A2 (Moody's)
Total Enrollment	1,371 (Fall 2021 enrollment)



Admissions, Fall 2021

New Freshman Applications:

Admission Rate: 29.8%

Applied = 1,321

Admitted = 393



Yield Rate: 52.9%

Admitted = 393

Enrolled = 208



High School Type:

Enrolled Undergraduate - Freshman:

NC Public: 79 (38.0%)

Out-of-State: 104 (50.0%)

NC Private: 7 (3.4%)

Unknown: 18 (8.7%)



Test Scores:

Admitted Undergraduate (Average):

SAT Reading = 647

SAT Math = 638

ACT Composite = 26

High School (Median):

SAT Reading = 629

SAT Math = 589

ACT Composite = 27

Admitted High School - All Grades:

HS NC Public : 236 (74.9%)

HS Out-of-State: 79 (25.1%)



Average HS GPA of Accepted Undergraduates.....3.9

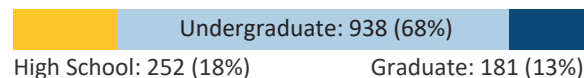
Average HS GPA of
 High School Students (Unweighted).....3.694

Average AP Test Scores of High School Students.....3.2

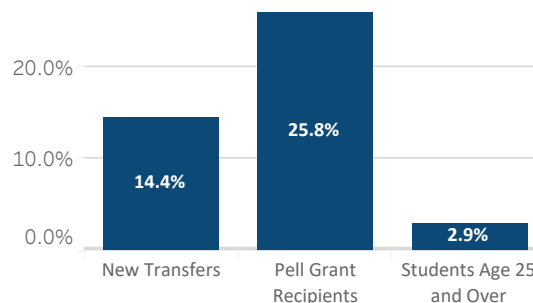


Enrollment, Fall 2021

Total Enrollment: 1,371



Percentage of Undergraduate Enrollment



Race and Ethnicity	High School	Undergraduate	Graduate
American Indian or Alaska Native	0.4%	<1%	-
Asian	6.7%	2.8%	1.7%
Black or African American	7.9%	9.2%	11.6%
Hispanic or Latino	6.0%	12.4%	6.6%
Native Hawaiian or Other Pacific Islander	-	<1%	-
Two or More Races	7.5%	7.0%	1.7%
White	67.1%	64.4%	66.9%
Unknown or Non-Resident Alien	4.4%	3.8%	11.6%

Other Demographics	High School	Undergraduate	Graduate
Female	70.6%	61.1%	51.4%
Full-time	100.0%	97.1%	98.9%
In-State	79.4%	51.1%	43.1%
Military Service	-	89	8

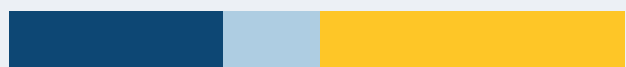


Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 91.2%

5-Year
Change:
▲ 7.5%

Total Degrees Awarded: 362

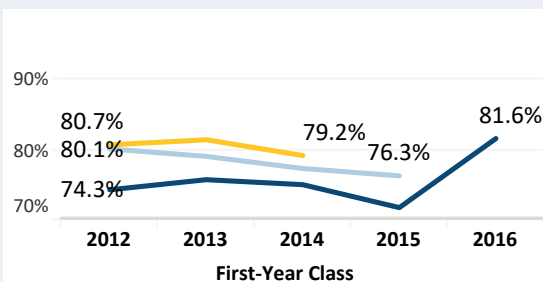


Bachelor's Degrees: 179
 Master's Degrees: 57
 High School Diplomas: 126

5-Year
Change:
▲ 10.3%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 7.2%
 2021 High School Graduation Rate: 96.9%



Faculty and Staff, Fall 2020

Total Permanent Full-time Employees: 467

Faculty :
142

SHRA Staff:
236

EHRA Staff:
89

Faculty/Staff Engagement Positivity 54.0%
 Median Public Institution Benchmark 65.0%
 Voluntary Turnover Rate 6.7%
 Median Public Institution Benchmark 7.5%
 Permanent Full-time Staff 325
 Median Length (Years) of Faculty/Staff
 Employment 7.4 years
 Student to Faculty Ratio 6:1



Revenues and Expenditures, FY20

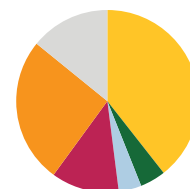
Revenues

Tuitions & Fees (net of aid): 22.0%
 State Appropriations: 45.5%
 Other Revenues: 32.4%



Total Expenditures: \$71.5 million

Instruction: 33.1%
 Student Services: 3.8%
 Research: 0.0%
 Public Service: 3.9%
 Academic Support: 10.2%
 Institutional Support: 23.4%
 Other Expenses: 25.6%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus) \$8,941
 Tuition & Fees (Out-of-State, On-Campus) \$26,175
 High School In-State Fees \$3,101
 Students Awarded Grants and Scholarships 2,970
 Average Grant or Scholarship Amount
 Among Recipients \$98,781
 Average Federal Debt of Bachelor's
 Completers (in-state borrowers) \$20,749
 % of Bachelor's Completers that Borrowed 60.3%
 Loan Default Rate 4.1%
 Average Cost of Attendance after
 Grants and Scholarships 11,940



Impact and Engagement

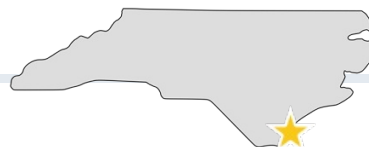
Alumni Working in NC 528
 Average Annual Performance Attendance 40,000
 Average Annual Service Hours
 by Artist Corps 9,000
 Average number of productions, recitals &
 film screenings 200
 Alumni nominated for or won major industry awards (Tony,
 Oscar, Emmy, Grammy) 47
 Alumni Economic Impact on NC \$56 million
 University's Economic Impact on NC \$102 million



2021 Fact Sheet



Institutional Characteristics



Institution, City	University of North Carolina Wilmington, Wilmington, NC
Top 5 Undergraduate Degree Fields	1) Health Professions; 2) Business, Management, and Marketing; 3) Biological and Biomedical Sciences; 4) Psychology; 5) Parks, Recreation, Leisure, Fitness, and Kinesiology
Carnegie Class	Research Universities (high research activity)
Credit Rating	Aa3 (Moody's)
Total Enrollment	18,030 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

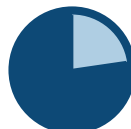
Admission Rate: 68.0%

Admitted = 10,736
 Applied = 15,792



Yield Rate: 22.7%

Enrolled = 2,435
 Admitted = 10,736



Admissions Metrics for Admitted Students

Test Scores:

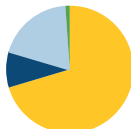
Average SAT Reading 656
 Average SAT Math 650
 Average ACT Composite 27

Average HS GPA 4.13

Average HS Rank Percentile 78.1

Enrolled Student High School Type:

NC Public: 1,714 (70.4%)
 NC Private: 224 (9.2%)
 Out-of-State: 470 (19.3%)
 Unknown: 27 (1.1%)



Enrollment, Fall 2021

Total Enrollment: 18,030

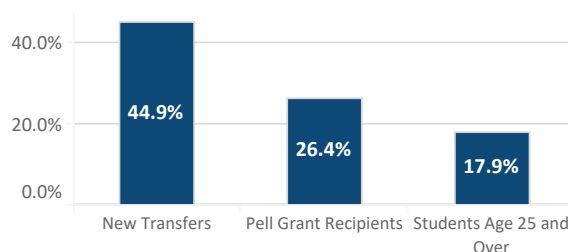


Undergraduate:
14,488 (80.4%)

Graduate:
3,542 (19.6%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	1.9%	2.1%
Black or African American	4.7%	10.5%
Hispanic or Latino	7.6%	5.1%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	3.9%	2.9%
White	77.3%	70.9%
Unknown or Non-Resident Alien	4.2%	7.5%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	87.7%	90.7%
Full-time	81.8%	36.3%
Female	65.0%	71.8%
Military Service	1,736	390



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate:

83.3%

Total Degrees Awarded: 5,084



Bachelor's Degrees: 3,913

Master's Degrees: 1,137

Doctoral/Professional Degrees: 34

5-Year
Change:

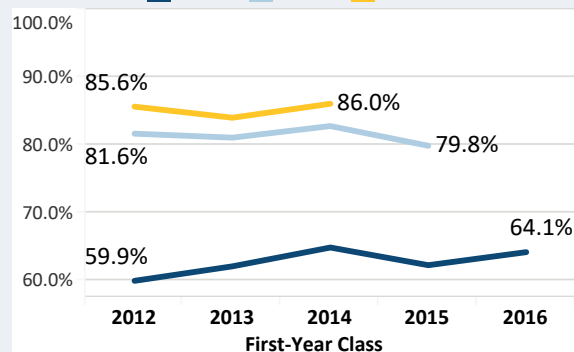
▼ -2%

5-Year
Change:

▲ 35%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 5%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 2,142

Faculty :
720

SHRA Staff:
1,017

EHRA Staff:
405

Faculty: 720

Tenured/Tenure-Track :

78.6%

Faculty/Staff Engagement Positivity 61.0%

Median Public Institution Benchmark 65.0%

Voluntary Turnover Rate 5.7%

Median Public Institution Benchmark 7.5%

Permanent Full-Time Staff 1,422

Median Length (Years) of
Faculty/Staff Employment 6.3

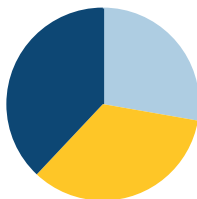
Student to Faculty Ratio 17:1



Revenues and Expenditures, FY20

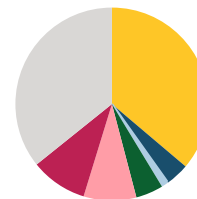
Revenues

- Tuitions & Fees (net of aid): 28.9%
- State Appropriations: 35.1%
- Other Revenues: 36.0%



Total Expenditures: \$381.9 million

- Instruction: 35.6%
- Research: 3.6%
- Public Service: 1.1%
- Student Services: 4.3%
- Academic Support: 8.8%
- Institutional Support: 9.3%
- Other Expenses: 37.3%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus)	\$7,134
Tuition & Fees (Out-of-State, On-Campus)	\$21,199
Students Awarded Grants and Scholarships	14,842
Average Grant or Scholarship Amount Among Recipients	\$13,488
Average Federal Debt of Bachelor's Completers (in-state borrowers)	\$18,697
% of Bachelor's Completers that Borrowed	52.9%
Loan Default Rate	3.9%
Average Cost of Attendance after Grants and Scholarships	\$17,946



Impact and Engagement

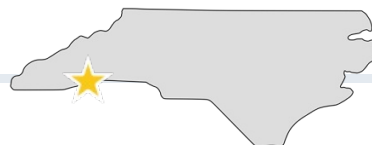
Alumni Working in NC	29,679
Research Awards	\$12M
Student Internships	10,342
Students Participating in Undergraduate Research	2,375
Education Sector Service (Lab School, Early College, PD Program)	
School Personnel Partnerships	9,114
Professional Development Hours	18,900
Pandemic Healthcare Assistance Health Records Analyzed	2.2 Million



2021 Fact Sheet



Institutional Characteristics



Institution, City	Western Carolina University, Cullowhee, NC
Top 5 Undergraduate Degree Fields	1) Business, Management, and Marketing; 2) Health Professions; 3) Education; 4) Homeland Security, Law Enforcement, and Firefighting; 5) Visual and Performing Arts
Carnegie Class	Master's Colleges and Universities (larger programs)
Credit Rating	Aa3 (Moody's)
Total Enrollment	11,877 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 79.4%

Admitted = 9,775
 Applied = 12,308



Yield Rate: 17.7%

Enrolled = 1,729
 Admitted = 9,775



Admissions Metrics for Admitted Students

Test Scores:

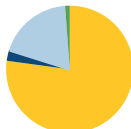
Average SAT Reading 586
 Average SAT Math 572
 Average ACT Composite 22

Average HS GPA 3.84

Average HS Rank Percentile 67.3

Enrolled Student High School Type:

NC Public: 1,334 (77.2%)
 NC Private: 47 (2.7%)
 Out-of-State: 328 (19.0%)
 Unknown: 20 (1.2%)



Enrollment, Fall 2021

Total Enrollment: 11,877

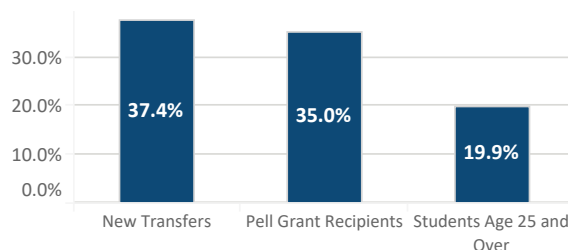


Undergraduate:
10,145 (85.4%)

Graduate:
1,732 (14.6%)

Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	1.3%	1.3%
Black or African American	6.0%	6.8%
Hispanic or Latino	7.7%	6.4%
Native Hawaiian or Other Pacific Islander	<1%	<1%
Two or More Races	3.4%	2.7%
White	77.2%	80.3%
Unknown or Non-Resident Alien	3.4%	1.7%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	85.6%	87.1%
Full-time	81.2%	53.8%
Female	56.4%	67.9%
Military Service	1,113	178



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate: 74.6%

Total Degrees Awarded: 2,946



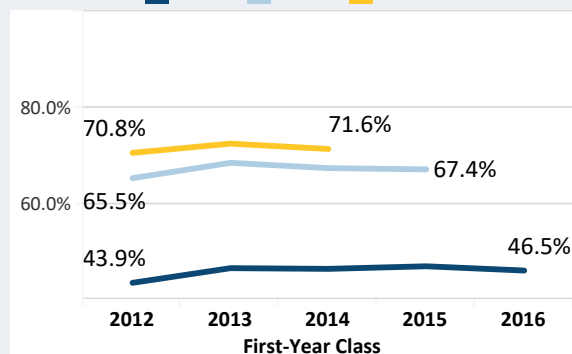
Bachelor's Degrees: 2,337
 Master's Degrees: 544
 Doctoral/Professional Degrees: 65

5-Year
Change:
▼ -7%

5-Year
Change:
▲ 13%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year

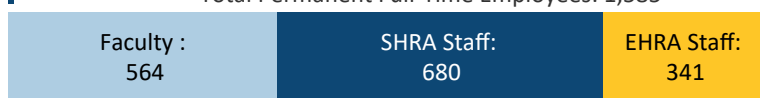


5-Year Change in 4-Year Graduation Rate: ▲ 0%

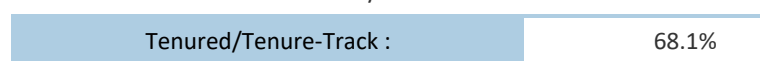


Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 1,585



Faculty: 564



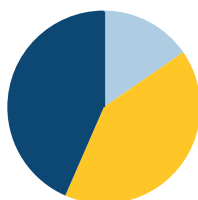
Faculty/Staff Engagement Postivity 66.0%
 Median Public Institution Benchmark 65.0%
 Voluntary Turnover Rate 6.1%
 Median Public Institution Benchmark 7.5%
 Permanent Full-Time Staff 1,021
 Median Length (Years) of
 Faculty/Staff Employment 7.7
 Student to Faculty Ratio 17:1



Revenues and Expenditures, FY20

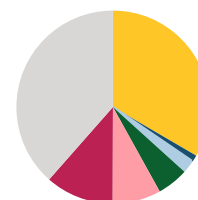
Revenues

Tuitions & Fees (net of aid): 13.7%
 State Appropriations: 41.4%
 Other Revenues: 44.9%



Total Expenditures: \$249.8 million

Instruction: 33.0%
 Research: 1.1%
 Public Service: 2.7%
 Student Services: 4.8%
 Academic Support: 7.8%
 Institutional Support: 12.1%
 Other Expenses: 38.5%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus) \$3,891
 Tuition & Fees (Out-of-State, On-Campus) \$7,891
 Students Awarded Grants and Scholarships 14,152
 Average Grant or Scholarship Amount
 Among Recipients \$22,562
 Average Federal Debt of Bachelor's
 Completers (in-state borrowers) \$20,970
 % of Bachelor's Completers that Borrowed 59.7%
 Loan Default Rate 6.5%
 Average Cost of Attendance after Grants
 and Scholarships \$13,221



Impact and Engagement

Alumni Working in NC 21,567
 Research Awards \$6M
 WCU COVID-19 Vaccination Clinic
 People Vaccinated 15,000+
 Volunteers 500
 Volunteer Hours 11,000+
 Community Service Hours Completed 70,000+
 The Belcher College of Fine and Performing Art
 Exhibitions and Performances 600
 Attendees 45,000



2021 Fact Sheet



Institutional Characteristics



Institution, City	Winston-Salem State University, Winston-Salem, NC
Top 5 Undergraduate Degree Fields	1) Health Professions; 2) Parks, Recreation, Leisure, Fitness, and Kinesiology; 3) Biological and Biomedical Sciences; 4) Business, Management, and Marketing; 5) Liberal Arts and Sciences
Carnegie Class	Master's Colleges and Universities (medium programs)
Credit Rating	A3 (Moody's)
Total Enrollment	5,226 (Fall 2021)



Admissions, Fall 2021

Note: Submitting test scores was optional in Fall 2020 and 2021

New Freshman Applications:

Admission Rate: 81.5%

Admitted = 4,415
 Applied = 5,419



Yield Rate: 20.7%

Enrolled = 912
 Admitted = 4,415



Admissions Metrics for Admitted Students

Test Scores:

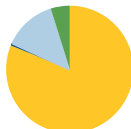
Average SAT Reading 505
 Average SAT Math 490
 Average ACT Composite 17

Average HS GPA 3.44

Average HS Rank Percentile 63.7

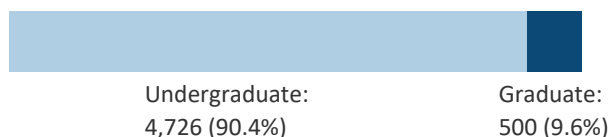
Enrolled Student High School Type:

NC Public: 740 (81.1%)
 NC Private: 6 (0.7%)
 Out-of-State: 122 (13.4%)
 Unknown: 44 (4.8%)



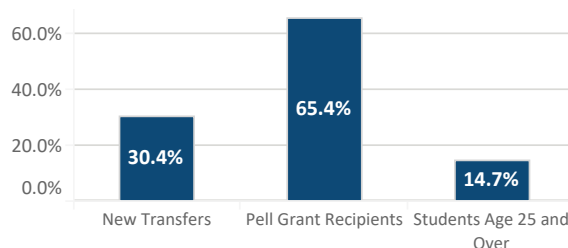
Enrollment, Fall 2021

Total Enrollment: 5,226



Race and Ethnicity	Undergraduate	Graduate
American Indian or Alaska Native	<1%	<1%
Asian	<1%	2.0%
Black or African American	78.1%	47.6%
Hispanic or Latino	4.4%	4.0%
Native Hawaiian or Other Pacific Islander	<1%	0%
Two or More Races	4.2%	3.6%
White	7.5%	28.0%
Unknown or Non-Resident Alien	4.5%	14.2%

Percentage of Undergraduate Enrollment



Other Demographics	Undergraduate	Graduate
In-State	87.3%	89.6%
Full-time	83.8%	72.2%
Female	76.2%	81.0%
Military Service	135	8



Student Success, Academic Year 20-21

First-to-Second Year Retention Rate:

76.2%

5-Year
Change:

▼ -1%

Total Degrees Awarded: 1,158



Bachelor's Degrees: 983

Master's Degrees: 105

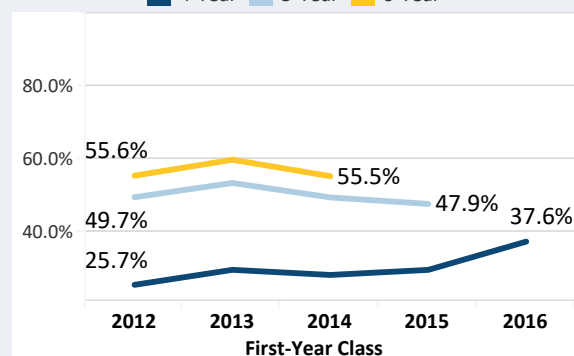
Doctoral/Professional Degrees: 70

5-Year
Change:

▼ -9%

Graduation Rate (Any US University)

4-Year 5-Year 6-Year



5-Year Change in 4-Year Graduation Rate: ▲ 34%



Faculty and Staff, Fall 2020

Total Permanent Full-Time Employees: 798

Faculty :
267

SHRA Staff:
371

EHRA Staff:
160

Faculty: 267

Tenured/Tenure-Track :

76.8%

Faculty/Staff Engagement Postivity 51.0%

Median Public Institution Benchmark 65.0%

Voluntary Turnover Rate 6.3%

Median Public Institution Benchmark 7.5%

Permanent Full-Time Staff 531

Median Length (Years) of
Faculty/Staff Employment 9.7

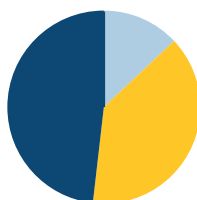
Student to Faculty Ratio 16:1



Revenues and Expenditures, FY20

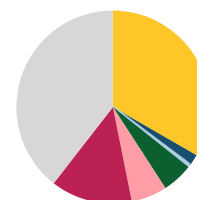
Revenues

- Tuitions & Fees (net of aid): 11.7%
- State Appropriations: 39.4%
- Other Revenues: 48.9%



Total Expenditures: \$141.0 million

- Instruction: 31.9%
- Research: 2.1%
- Public Service: 0.4%
- Student Services: 5.2%
- Academic Support: 5.7%
- Institutional Support: 13.9%
- Other Expenses: 40.8%



Undergraduate Tuition and Financial Aid, FY21

Tuition & Fees (In-State, On-Campus)	\$5,937
Tuition & Fees (Out-of-State, On-Campus)	\$16,594
Students Awarded Grants and Scholarships	7,544
Average Grant or Scholarship Amount Among Recipients	\$16,276
Average Federal Debt of Bachelor's Completers (in-state borrowers)	\$23,080
% of Bachelor's Completers that Borrowed	71.8%
Loan Default Rate	13.6%
Average Cost of Attendance after Grants and Scholarships	\$11,868



Impact and Engagement

Alumni Working in NC	13,324
Research Awards	\$9M
Critical Workforce Degrees Awarded	713
Teacher Retention in NC Public Schools	87%
Community Service	45,000 hours
Social Mobility	#1 HBCU in the nation
Regional Economic Impact	\$500 M

Ranked 1st in the UNC System for undergraduates getting jobs in North Carolina after graduation.



U.S. BUREAU OF LABOR STATISTICS

Databases, Tables & Calculators by Subject

Change Output Options:

From: 2012 To: 2022

☐ include graphs ☐ include annual averages

[More Formatting Options](#)

Data extracted on: May 1, 2022 (8:37:20 PM)

Job Openings and Labor Turnover Survey

Series Id: JTS923000000000000LDR
Seasonally adjusted
Industry: State and local government education
State/Region: Total US
Area: All areas
Data Element: Layoffs and discharges
Size Class: All size classes
Rate/Level: Rate

Download: [xlsx](#)

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	0.4	0.4	0.5	0.6	0.5	0.4	0.4	0.4	0.3	0.4	0.4	0.3
2013	0.5	0.4	0.4	0.3	0.4	0.5	0.4	0.4	0.5	0.5	0.4	0.5
2014	0.4	0.4	0.4	0.3	0.4	0.4	0.4	0.4	0.3	0.4	0.3	0.4
2015	0.4	0.4	0.6	0.5	0.5	0.5	0.4	0.5	0.6	0.5	0.6	0.6
2016	0.5	0.5	0.5	0.5	0.7	0.5	0.3	0.6	0.5	0.4	0.5	0.3
2017	0.4	0.7	0.4	0.4	0.4	0.4	0.5	0.5	0.3	0.5	0.4	0.6
2018	0.5	0.5	0.5	0.4	0.4	0.4	0.5	0.5	0.6	0.5	0.6	0.5
2019	0.4	0.6	0.4	0.5	0.5	0.5	0.5	0.4	0.4	0.4	0.4	0.4
2020	0.4	0.3	1.3	1.1	1.0	1.1	0.6	0.5	0.5	0.6	0.3	0.3
2021	0.2	0.3	0.4	0.3	0.3	0.2	0.3	0.3	0.3	0.3	0.4	0.3
2022	0.3	0.4(P)										
P : preliminary												

Series Id: JTU923000000000000LDR
Not seasonally adjusted
Industry: State and local government education
State/Region: Total US
Area: All areas
Data Element: Layoffs and discharges
Size Class: All size classes
Rate/Level: Rate

Download: [xlsx](#)

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	0.3	0.1	0.2	0.3	1.0	1.0	0.8	0.6	0.2	0.2	0.1	0.3
2013	0.4	0.1	0.2	0.1	0.7	1.2	0.8	0.6	0.4	0.3	0.1	0.5
2014	0.3	0.2	0.1	0.2	0.8	0.9	0.7	0.7	0.3	0.2	0.1	0.4
2015	0.3	0.2	0.2	0.2	0.9	1.2	0.8	0.8	0.4	0.3	0.2	0.6
2016	0.5	0.2	0.2	0.3	1.0	1.1	0.6	0.9	0.4	0.2	0.2	0.3
2017	0.4	0.3	0.1	0.2	0.7	0.9	1.0	0.9	0.3	0.2	0.2	0.6
2018	0.4	0.2	0.2	0.2	0.6	0.9	1.1	0.8	0.5	0.3	0.2	0.5
2019	0.3	0.3	0.2	0.2	0.7	1.0	1.1	0.6	0.3	0.2	0.2	0.4
2020	0.4	0.1	0.9	0.9	1.2	1.7	1.1	0.8	0.4	0.4	0.1	0.3
2021	0.2	0.1	0.2	0.2	0.5	0.5	0.7	0.5	0.3	0.2	0.2	0.3
2022	0.2	0.2(P)										
P : preliminary												

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Bureau of Labor Statistics

Job Openings and Labor Turnover Survey
Original Data Value

Series Id: JTU9230000000000000LDR
Not seasonally adjusted
Industry: State and local government education
State/Region: Total US
Area: All areas
Data Element: Layoffs and discharges
Size Class: All size classes
Rate/Level: Rate
Years: 2012 to 2022

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	AVG
2012	0.3	0.1	0.2	0.3	1.0	1.0	0.8	0.6	0.2	0.2	0.1	0.3	0.4
2013	0.4	0.1	0.2	0.1	0.7	1.2	0.8	0.6	0.4	0.3	0.1	0.5	0.5
2014	0.3	0.2	0.1	0.2	0.8	0.9	0.7	0.7	0.3	0.2	0.1	0.4	0.4
2015	0.3	0.2	0.2	0.2	0.9	1.2	0.8	0.8	0.4	0.3	0.2	0.6	0.5
2016	0.5	0.2	0.2	0.3	1.0	1.1	0.6	0.9	0.4	0.2	0.2	0.3	0.5
2017	0.4	0.3	0.1	0.2	0.7	0.9	1.0	0.9	0.3	0.2	0.2	0.6	0.5
2018	0.4	0.2	0.2	0.2	0.6	0.9	1.1	0.8	0.5	0.3	0.2	0.5	0.5
2019	0.3	0.3	0.2	0.2	0.7	1.0	1.1	0.6	0.3	0.2	0.2	0.4	0.5
2020	0.4	0.1	0.9	0.9	1.2	1.7	1.1	0.8	0.4	0.4	0.1	0.3	0.7
2021	0.2	0.1	0.2	0.2	0.5	0.5	0.7	0.5	0.3	0.2	0.2	0.3	0.3
2022	0.2	0.2											0.5
AVG	0.3	0.2	0.3	0.3	0.8	1.0	0.9	0.7	0.4	0.3	0.2	0.4	0.5



Databases, Tables & Calculators by Subject

Change Output Options:

From: 2012 To: 2022

☒ include graphs ☒ include annual averages

[More Formatting Options](#)

Data extracted on: May 1, 2022 (7:03:44 PM)

Job Openings and Labor Turnover Survey

Series Id: JTS610000000000000LDR
Seasonally adjusted
Industry: Educational services
State/Region: Total US
Area: All areas
Data Element: Layoffs and discharges
Size Class: All size classes
Rate/Level: Rate

Download: [xlsx](#)

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	1.8	0.8	0.8	1.2	1.3	1.2	1.1	0.8	0.7	1.7	1.0	1.1
2013	1.0	1.4	1.2	1.2	1.0	1.0	1.1	1.5	1.4	0.9	1.2	1.3
2014	1.4	1.0	1.4	0.9	1.0	0.9	1.0	1.0	1.3	0.9	0.8	0.9
2015	0.9	0.9	0.9	0.9	0.9	1.1	0.7	1.1	1.1	1.3	1.1	0.6
2016	1.0	1.2	1.0	1.1	1.0	1.1	1.0	0.7	0.6	0.8	0.9	0.8
2017	0.8	0.4	0.9	1.0	1.0	1.0	0.9	0.9	0.9	1.3	1.1	1.3
2018	1.2	1.1	1.1	0.9	0.9	0.9	1.5	1.2	1.0	0.8	1.3	1.1
2019	1.2	1.2	1.0	1.1	1.1	0.7	0.7	0.9	0.9	0.8	0.8	0.7
2020	0.5	0.7	8.6	8.0	1.4	1.2	1.2	0.4	0.8	1.0	1.2	1.7
2021	0.4	0.7	0.6	0.7	0.5	0.5	0.5	0.7	0.6	0.6	0.6	0.5
2022	0.6	0.8(P)										
P : preliminary												

Series Id: JTS610000000000000LDR
Not seasonally adjusted
Industry: Educational services
State/Region: Total US
Area: All areas
Data Element: Layoffs and discharges
Size Class: All size classes
Rate/Level: Rate

Download: [xlsx](#)

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	1.4	0.3	0.3	0.7	1.8	2.9	2.1	1.3	0.7	0.8	0.5	0.8
2013	0.8	0.6	0.5	0.7	1.4	2.7	1.9	2.4	1.4	0.5	0.5	1.0
2014	1.2	0.4	0.7	0.5	1.4	2.4	1.7	1.6	1.2	0.5	0.3	0.7
2015	0.8	0.3	0.4	0.5	1.5	2.9	1.1	1.8	1.0	0.6	0.4	0.4
2016	1.0	0.6	0.5	0.7	1.7	2.7	1.5	1.3	0.5	0.3	0.3	0.6
2017	0.8	0.2	0.4	0.6	1.8	2.7	1.2	1.6	0.7	0.6	0.5	1.0
2018	1.1	0.5	0.5	0.6	1.6	2.3	2.0	2.1	0.8	0.4	0.6	0.8
2019	1.1	0.5	0.5	0.7	1.9	1.7	1.0	1.6	0.7	0.4	0.4	0.5
2020	0.5	0.3	7.8	7.5	2.0	2.4	1.5	1.1	0.6	0.6	0.7	1.3
2021	0.4	0.3	0.3	0.5	0.8	1.2	0.6	1.3	0.5	0.3	0.3	0.4
2022	0.5	0.4(P)										
P : preliminary												

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Bureau of Labor Statistics

Job Openings and Labor Turnover Survey
Original Data Value

Series Id: JTS6100000000000000LDR
Seasonally adjusted
Industry: Educational services
State/Region: Total US
Area: All areas
Data Element: Layoffs and discharges
Size Class: All size classes
Rate/Level: Rate
Years: 2012 to 2022

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	AVG
2012	1.8	0.8	0.8	1.2	1.3	1.2	1.1	0.8	0.7	1.7	1.0	1.1	1.1
2013	1.0	1.4	1.2	1.2	1.0	1.0	1.1	1.5	1.4	0.9	1.2	1.3	1.2
2014	1.4	1.0	1.4	0.9	1.0	0.9	1.0	1.0	1.3	0.9	0.8	0.9	1.0
2015	0.9	0.9	0.9	0.9	0.9	1.1	0.7	1.1	1.1	1.3	1.1	0.6	1.0
2016	1.0	1.2	1.0	1.1	1.0	1.1	1.0	0.7	0.6	0.8	0.9	0.8	0.9
2017	0.8	0.4	0.9	1.0	1.0	1.0	0.9	0.9	0.9	1.3	1.1	1.3	1.0
2018	1.2	1.1	1.1	0.9	0.9	0.9	1.5	1.2	1.0	0.8	1.3	1.1	1.1
2019	1.2	1.2	1.0	1.1	1.1	0.7	0.7	0.9	0.9	0.8	0.8	0.7	0.9
2020	0.5	0.7	8.6	8.0	1.4	1.2	1.2	0.4	0.8	1.0	1.2	1.7	2.2
2021	0.4	0.7	0.6	0.7	0.5	0.5	0.5	0.7	0.6	0.6	0.6	0.5	0.6
2022	0.6	0.8											0.7
													1.1
AVG	1.0	0.9	1.8	1.7	1.0	1.0	1.0	0.9	0.9	1.0	1.0	1.0	1.1

5/1/22, 6:11 PM

Human Resources | UNC System Office



HR PROFESSIONALS (Login Required)



SYSTEM OFFICE EMPLOYEES



INSTITUTION FACULTY AND STAFF

SYSTEM-WIDE PERMANENT FACULTY AND STAFF

(as of October 2021; reflects benefits-eligible employees)

14,094

FACULTY

10,827

EHRA NON-FACULTY

21,594

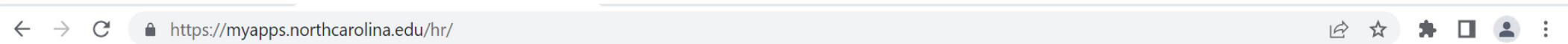
SHRA EMPLOYEES

VISIT YOUR INSTITUTION'S HR OFFICE:



WELCOME TO UNC SYSTEM HUMAN RESOURCES!

UNC System Human Resources provides human resources services, specialized expertise, and policy administration in support of the more than 48,000 faculty and staff of the University of North Carolina System. This includes the UNC System Office in Chapel Hill, the 17



WELCOME TO UNC SYSTEM HUMAN RESOURCES!

UNC System Human Resources provides human resources services, specialized expertise, and policy administration in support of the more than 48,000 faculty and staff of the University of North Carolina System. This includes the [UNC System Office](#) in Chapel Hill, the [17 constituent institutions](#) located throughout the state of North Carolina, [PBS North Carolina](#), the [NC Arboretum](#), and the [NC State Education Assistance Authority](#).

For information on COVID-19, please click the most appropriate link: [System Office Employees](#), [Constituent Institution Faculty and Staff](#), or [HR Professionals](#).



HR PROFESSIONALS
(Login Required)



**SYSTEM OFFICE
EMPLOYEES**



**INSTITUTION FACULTY
AND STAFF**

← → ↺ <https://myapps.northcarolina.edu/hr/>



SYSTEM-WIDE PERMANENT FACULTY AND STAFF

(as of October 2021; reflects benefits-eligible employees)

14,094

FACULTY

10,827

EHRA NON-FACULTY

21,594

SHRA EMPLOYEES

VISIT YOUR INSTITUTION'S HR OFFICE:



5/1/22, 6:11 PM

Human Resources | UNC System Office



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

